

STATEMENT TO MEMBERS**BRITISH MEDICAL ASSOCIATION****STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S ANNUAL RETURN FOR THE
PERIOD ENDED 31ST DECEMBER 2025
AS REQUIRED BY SECTION 32A OF TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992****Income and expenditure**

The total income of the union for the period was £188,047,000. This amount included payments of £66,371,000 in respect of membership of the union. The union's total expenditure for the period was £189,051,000. The union does not maintain a political fund.

Amounts paid to the Chair of Council, Treasurer, Chair of the Representative Body, Deputy of Council and President

The Chair of Council was entitled to an amount of £103,476. The Chair of Council was paid an amount of £24,420 by the BMA from 25th June 2025. The BMA also paid employers National Insurance contributions of £3,413. The BMA had an agreement to reimburse costs to their NHS Trust / employer totalling £43,297 as a contribution to their salary, national insurance and pension costs to enable them to be released from their employed duties. A balance of £43,297 remains outstanding for reimbursement.

The previous Chair of Council demitted office on the 25th June 2025 and was entitled to an amount of £97,959 to the period up to 25th June 2025. The Chair of Council was paid an amount of £52,525 by the BMA. The BMA also paid employers National Insurance contributions of £6,766 and Pension contributions of £3,277. A further sum of £53,229 was reimbursed to their NHS Trust / employer as a contribution to their salary, national insurance and pension costs to enable them to be released from their employed duties.

The Treasurer was entitled to an amount of £52,535. The Treasurer was paid £52,535 by the BMA from 25th June 2025. The BMA also paid employers National Insurance contributions of £7,674.

The previous Treasurer demitted office on the 25th June 2025 and was entitled to an amount of £50,111 to the period up to 25th June 2025. The Treasurer was paid an amount of £22,365 by the BMA. The BMA also paid employers National Insurance contributions of £1,877 and Pension contributions (including historic owed sums) of £19,903. A further sum of £49,589 was reimbursed to their NHS Trust / employer as a contribution to their salary, national insurance and pension costs to enable them to be released from their employed duties.

The Chair of Representative Body was entitled to an amount of £52,535. The Chair of RB was paid £52,535 by the BMA from 25th June 2025. The Chair of RB was entitled to a further amount of £12,499 to facilitate the Special representative meeting. The BMA also paid employers National Insurance contributions of £9,505.

Chief executive officer: Rachel Podolak

Registered as a Company limited by Guarantee. Registered No. 8848 England.
Registered office: BMA House, Tavistock Square, London, WC1H 9JP.
Listed as a Trade Union under the Trade Union and Labour Relations Act 1974.



The previous Chair of Representative Body demitted office on the 25th June 2025 and was entitled to an amount of £50,111 to the period up to 25th June 2025. The Chair of Representative Body was paid an amount of £34,118 by the BMA. The BMA also paid employers National Insurance contributions of £4,216 and Pension contributions of £2,047. The BMA had an agreement to reimburse costs to their NHS Trust / employer totalling £28,480 as a contribution to their salary, national insurance and pension costs to enable them to be released from their employed duties. A balance of £20,417 remains outstanding for reimbursement.

The Deputy Chair of Council was entitled to an amount of £63,116. The Deputy Chair of Council was paid £4,998 by the BMA. A further sum of £33,326 was agreed to be reimbursed to their NHS Trust / employer as contribution to their salary, national insurance and pension costs to enable them to be released from their employed duties.

The President was elected 25th June 2025 and was entitled to an annual amount £25,000. The President was paid £12,883 by the BMA. The BMA also paid employers National Insurance contributions of £1,682.

The previous President demitted office on the 25th June 2025 and was entitled to annual amount of £25,000. The President was paid £12,141 by the BMA. The BMA also paid employers National Insurance contributions of £1,245.

Payments to NHS Trusts / employers are paid in arrears. The sums disclosed above relate to invoices received during the reporting year and may span reporting years.

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials they should consider obtaining independent legal advice.