



EMPLOYMENT TRIBUNALS

Claimant: Ms Fatima Ahmed

Respondent: CAMFIL Limited

Heard at: Manchester (F2F)

On: 18 June 2026

Before: Tribunal Judge Holt

REPRESENTATION:

Claimant: In person

Respondent: Mr N Grundy (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Just and equitable time limit: claim out of time

The claim was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Tribunal Judge Holt
18 June 2025

Judgment sent to the parties on:

5 August 2026

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For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.