



EMPLOYMENT TRIBUNALS

Claimant: Mr David Dickson

Respondents: Henco Industries NV

HELD AT: Carlisle (By Video)

ON: 1 & 2 July 2026

BEFORE: Judge C Cowx

REPRESENTATION:

Claimant: Mr Abayomi Alemoru Solicitor

Respondent: Mr Richard Powell of Counsel

JUDGMENT

1. The claimant's claim of unfair dismissal contrary to Section 94 of the Employment Rights Act 1996 is unfounded and is dismissed.

Judge C Cowx

2 July 2026

JUDGMENT SENT TO THE PARTIES ON

5 August 2026

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.