



EMPLOYMENT TRIBUNALS

Claimant: Mrs Emma Jephcott
Respondent: Lindum Care Limited
Heard at: Manchester Employment Tribunal
On: 11 June 2026
Before: Employment Judge G Tobin

Appearances

Claimant: In person, supported by husband
Respondent: Mr H Tudor (consultant)

JUDGMENT

The determination of the Employment Tribunal is that the claimant's application for interim relief, under s128 Employment Rights Act 1996, was not successful. No order for reinstatement or re-engagement was made.

Approved by Employment Judge Tobin
Dated: 11 June 2026

JUDGMENT SENT TO THE PARTIES ON

5 August 2026

FOR THE TRIBUNAL OFFICE