



EMPLOYMENT TRIBUNALS

Claimant: Mrs Allyson Garbutt

Respondent: VMW Leisure Limited

Heard at: Reading

On: 29 June 2026

Before: Employment Judge George

REPRESENTATION:

Claimant: self-representing

Respondent: no attendance

JUDGMENT

1. The claimant was not employed by Wendy Fretton. The claimant was employed by VMW Leisure Limited between 14 December 2021 and 24 February 2024.
2. VMW Leisure Limited is substituted as the respondent for Wendy Fretton under rule 35 Employment Tribunal Rules of Procedure 2024. Wendy Fretton is no longer a respondent to the claim.
3. The proceedings are stayed.
4. No later than 8 January 2027 the claimant must write to the Tribunal to inform them of any application to restore the respondent to the register of companies.

Approved by:

Employment Judge George

29 June 2026

Judgment sent to the parties on:

4 August 2026

For the Tribunal:

Notes

Public access to employment tribunal decisions

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/