



EMPLOYMENT TRIBUNALS

Claimant: Mr Luke Lambert

Respondent: Onsite Central

JUDGMENT

The Claim is struck out.

REASONS

1. The Claimant complains of unfair dismissal only.
2. Subject to certain exceptions, section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The Claimant was employed by the Respondent for less than two years.
4. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
5. Accordingly, the Claim is struck out in its entirety. The Respondent is not required to present a Response.

Approved by:
Employment Judge Gidney
on **18th December 2025**

Judgment sent to the Parties on
3rd August 2026

For the Tribunal Office
Zozefina Sedanova