



EMPLOYMENT TRIBUNALS

Claimant: Z Todd
Respondent: HSBC UK Bank Plc

HELD AT: Newcastle, hybrid hearing
BEFORE: Employment Judge Aspden
C Brayson
P Wright
ON: 27-31 July 2026

REPRESENTATION:
Claimant: In person
Respondent: E Beever, counsel

JUDGMENT

The unanimous decision of the Tribunal is:

1. The complaint that the respondent discriminated against the claimant by failing to provide her with a working printer to use at home is well founded.
2. The complaint that the respondent discriminated against the claimant by Mr Sproat checking 100% of the claimant's work between March 2024 and 11 March 2025 is not well founded. That complaint is dismissed.
3. The complaints of victimisation under the Equality Act 2010 are not well founded. Those complaints are dismissed.
4. The tribunal does not have jurisdiction to determine the other complaints made under the Equality Act 2010. They are struck out.

Employment Judge Aspden

Date 31 July 2026

Notes

Summary reasons for the judgment were given orally at the hearing. Written summary reasons will not be provided unless a party asked for them at the hearing or makes a written request which the Tribunal receives within 14 days of sending this written record of the decision.