



EMPLOYMENT TRIBUNALS

Claimant: Bradley Duncan

Respondents: Carsa Ltd

Heard at: Newcastle Employment Tribunal (remotely by CVP)

On: 30 July 2026

Before: Employment Judge Sweeney

Representation:

For the Claimant: In person

For the Respondent: Anne Harley, HR

JUDGMENT

1. The claim of unauthorised deduction of wages in contravention of section 13 Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge Sweeney

Date: **30 July 2026**

Note

Summary reasons for the Judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>