



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8002366/2025

Held in Glasgow on 13, 14, 15 & 16 July 2026

Employment Judge R McPherson

Mr S McCrory

**Claimant
In Person**

JBD Tritec Ltd

**Respondent
Represented by:
Mr N MacDougall-
Counsel
Mr R Dorrian -
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Employment Tribunal's judgment, given orally with summary reasons on 16 July 2026, is that the claimants' complaints of unfair dismissal, age discrimination and disability discrimination do not succeed and are dismissed.

Date sent to parties

17 July 2026

Note:

Summary reasons for the judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and full reasons for the judgments are published online at www.gov.uk/employment-tribunal-decisions after a copy has been sent to the claimant(s) and respondent(s) in a case.