



EMPLOYMENT TRIBUNALS

Claimant: Miss M Roberts

Respondent: CPJ Field Ltd

Heard at: London South, Court 3

On: 7-11 July 2025

Before: Employment Judge Atkins
Members: Hilary Carter
Nigel Westwood

Representation

Claimant: In person

Respondent: Ms B Omotosho, Citation Ltd

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

1. No issue as to time having been taken by the Respondent, the claims were presented in time.
2. The claims in respect of detriment following a qualifying disclosure within the meaning of section 47B of the Employment Rights Act 1996 are not well founded and so fail.
3. The claims in respect of direct race discrimination, contrary to section 13 of the Equalities Act 2010, are not well founded and so fail.
4. The claim in respect of direct sex discrimination, contrary to section 13 of the Equalities Act 2010, is not well founded and so fails.
5. The claims in respect of harassment related to race, contrary to section 26 of the Equalities Act 2010, are not well founded and so fail.
6. The claims in respect of unlawful deductions, contrary to section 13 of the Employment Rights Act 1996, are not well founded and so fail.

Employment Judge Atkins
11 July 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.