



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001816/2025

Held in Glasgow via Cloud Video Platform (CVP) on 6 July 2026

Employment Judge R McPherson

Mr J Allee

**Claimant
In Person**

MDH Services Scotland Ltd

First Respondent

KPI Recruiting Ltd

Second Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Employment Tribunal's judgment, given orally with summary reasons on 6 July 2026, is that the claimant's complaints against the first respondent are dismissed as they are dissolved, and the complaints against the second respondent do not succeed, as there was no transfer in terms of TUPE 2006, and those complaints are dismissed.

Date sent to parties

08 July 2026

Note:

Summary reasons for the judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and full reasons for the judgments are published online at www.gov.uk/employment-tribunal-decisions after a copy has been sent to the claimant(s) and respondent(s) in a case.