



EMPLOYMENT TRIBUNALS

Claimant: Mr Christopher Riley

Respondent: WORR Limited

Heard at: Newcastle

On: 23 July 2026

Before: Employment Judge Loy

Members: DN Cattell
D Winship

Representation

Claimant: In person

Respondent: No appearance or representation

JUDGMENT

The judgment of the Tribunal is that:

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of failure to make adjustments is not well-founded and is dismissed.
3. The complaint of discrimination arising from disability is not well-founded and is dismissed.

Employment Judge Loy

24 July 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.