



EMPLOYMENT TRIBUNALS

Claimant

Jemma Wright

Respondent

v Mrs D Douglas t/a Harlequin
Property Services

Heard at: Sheffield (by video link – Kinly Cloud)

On: 24 March 2026

Before: Employment Judge James

Representation

For the Claimant: Did not appear and was not represented

For the Respondent: Miss L Halsall, counsel

JUDGMENT

(1) The claim for unfair dismissal does not succeed and is dismissed.

Employment Judge James
North East Region

Dated 24 March 2026

Sent to the parties on:

26 March 2026

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>