



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr V Evans

v

Airmatic Limited

Heard at: **Manchester**

On: **22 July 2026**

Before: **Employment Judge Kenward** (sitting alone)

Appearances

For the Claimant: **Mr A Derby** (lay representative)

For the Respondent: **Ms N McGuinness-Bell** (Finance Manager)

JUDGMENT

1. The complaint of wrongful dismissal (breach of contractual entitlement to notice of dismissal and notice pay) is not well-founded and is dismissed.
2. The complaint of a breach of the right to be accompanied at disciplinary and appeal meetings (contrary to Employment Relations Act 1999 sections 10 and 11) is not well-founded and is dismissed.

Approved by
Employment Judge Kenward

Dated 23 July 2026

Sent to the parties on

Dated 29 July 2026

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For the Tribunal office



Notes

Summary reasons for the Judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the Judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral Judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>