



EMPLOYMENT TRIBUNALS

Claimant: Mr A Mahajan

Respondent: (1) Virgin Atlantic Airways Ltd
(2) Mr K Holyoake

Heard at: Reading **On:** 25 June 2026

Before: Employment Judge Shastri-Hurst

Appearances

For the claimant: Mr Chapman (solicitor)
For the respondent: Mr Fitzpatrick (counsel)

JUDGMENT

1. The complaint of direct discrimination on the ground of sexual orientation (as at paragraph 11c of the Agreed List of Issues) is struck out.
2. The respondent's application for strike out of the harassment claim relating to sex and/or sexual orientation (as at paragraphs 12-16) is rejected.
3. The claims of harassment related to race and religious belief are dismissed upon withdrawal.

Approved by:

Employment Judge Shastri-Hurst

25 June 2026

JUDGMENT SENT TO THE PARTIES
ON
29 July 2026.....

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FOR THE TRIBUNAL OFFICE