



EMPLOYMENT TRIBUNALS

Claimant
Mr Jason Baker

Respondent
British Steel Limited

Heard at: Leeds (by CVP)

On: 24 July 2026

Before: Employment Judge P Morgan

Appearances

For the Claimant:

In person

For the Respondent:

Ms Twine (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

1. The complaint of discrimination arising from disability (section 15 Equality Act 2010) was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
2. His remaining claims against the Respondent continue in accordance with case management orders made on 21 January 2026 and 24 July 2026.

Employment Judge P Morgan
24 July 2026

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either

party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings.