

Declarations of Interest

Executive Directors

2026

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Michelle Russell, Chief Executive

Current work

None

Current unpaid work

Non-Executive Board Member - The Association of Chief Executives (ACE) (public body)

Current or past licence holder

No

Current business interests or other significant links with the security industry

Standing annual judge for OSPAs - The Outstanding Security Performance Awards

Standing annual judge for Women in Security Awards

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Former Director at the Charity Commission for England and Wales

Current – other

None

Past (recent) – other

Former voluntary appointments on the North East London Advisory Committee recruiting magistrates

City, University of London Business School – visiting lecturer

Tim Archer

Current work

Advisory Board member, Quality Board member and Audit and Risk Assurance Committee member of the Housing Ombudsman Service, an executive non-departmental public body, sponsored by the Department of Levelling Up, Housing and Communities.

Current unpaid work

None

Current or past licence holder

Current

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Former Ombudsman Director at the Financial Ombudsman Service

Former local councillor and Executive Portfolio Holder (Property and Commercial Investments) of Reigate and Banstead Borough Council 2018-2023

Current – other

Member of the Conservative Party

Past (recent) – other

None

Pete Easterbrook

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

None

Current – other

None

Past (recent) – other

None

Debbie Barlett

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

In previous role, Senior Responsible Owner for contracts with security providers.

Past (recent) paid work

Deputy Director at the Home Office.

Current – other

None

Past (recent) – other

None

Philip Urquhart

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Former Director of Technology & Business Services, Competition & Markets Authority

Current – other

None

Past (recent) – other

None

Laura Gibb

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Secretary to the Angiolini Inquiry

Deputy Director, Home Office

Current – other

None

Past (recent) – other

None