



EMPLOYMENT TRIBUNALS

Claimant: Mr Anwar Abushama

Respondents: Extons Foods Limited
Heard at: Manchester Employment Tribunals

On: 8 to 10 July 2026 (3 days)

Before: Employment Judge G Tobin
Non-legal Members: Mrs K Fulton
Mr I Taylor

Appearances
For the claimant: In person
For the respondent: Mr F Jaffier (consultant)
Interpreter: Mr N Kashi (Arabic)

JUDGMENT

The unanimous decision of the Employment Tribunal is:

1. The claimant was not discriminated against on the grounds of his race, in breach of s13 Equality Act 2010.
2. The claimant was not harassed in relation to his race under s26 Equality Act 2010.
3. The case being concluded, proceedings are accordingly dismissed.

Approved by Employment Judge Tobin
Dated: 10 July 2026

JUDGMENT SENT TO THE PARTIES ON

27 July 2026

FOR THE TRIBUNAL OFFICE