



EMPLOYMENT TRIBUNALS

Claimant: Mr G Peel

Respondent: Garth Denham Assoc Ltd

Heard at: London South Employment Tribunal, by video

On: 13 & 14 January 2025

Before: Employment Judge E Macdonald

Representation

Claimant: Mr G Peel (litigant in person)

Respondent: Mr L Denham (Director of the Respondent company)

JUDGMENT

1. The Claimant was employed by the Respondent (and had the necessary qualifying service to bring a complaint of unfair dismissal) at the latest by 31 October 2023.
2. The complaint of constructive unfair dismissal is not well-founded and is dismissed.

Employment Judge **E Macdonald**

Date: 14 January 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>