



EMPLOYMENT TRIBUNALS

Claimant: Amjad Mahmood

Respondent: Macmillan Cancer Support

Heard at: London South

On: 13th, 14th, 15th, 16th and
17th July 2026

Before: Employment Judge Tueje
Ms Bharadia
Mr Rogers

REPRESENTATION:

Claimant: In person

Respondent: Mr Searle (Counsel)

JUDGMENT

1. The complaint of direct race discrimination is not well-founded and is dismissed.
2. The complaint of victimisation is not well-founded and is dismissed.
3. The complaint of wrongful dismissal is not well-founded and is dismissed.

Approved by: EJ Tueje

20 July 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written

request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/