



EMPLOYMENT TRIBUNALS

Claimant: Goran Matovic

Respondent: THE ROCK SALT (EPSOM) LIMITED

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 24 April 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £ £2,615.04 calculated as follows:
 - a. The effective date of termination of 31 December 2025, at age 59, 06 complete years of service, a multiplier of 1.5 for each year of service aged over 41 and a gross weekly pay at £290.56.
3. The respondent must pay the claimant **£2615.04 gross** in total.
4. The claimant must account to HMRC for any sums owed by him in respect of any payment received by him pursuant to this judgment.
5. The hearing listed on **30 November 2026** is cancelled.

Approved by:
Employment Judge Fowell
Date: 23 July 2026

JUDGMENT SENT TO THE PARTIES ON
24 July 2026

FOR THE TRIBUNAL OFFICE

P Wing