



EMPLOYMENT TRIBUNALS

Claimant

Samantha Margaret Dallimore

Heard at Cambridge by CVP

Before: Employment Judge Manley
Ms E Deem
Mr S Holford

For the Claimant:

In person

For the Respondent:

Ms L Veale, counsel

Respondent

A T Transport Solutions Limited

On: 19 June 2026

JUDGMENT ON REMEDY

The claimant's complaints of constructive unfair dismissal, disability discrimination and harassment having succeeded, the respondent is ordered to pay the following sums to the claimant:

(1) Basic award for unfair dismissal (2 x 1.5 x £519.23) **£1,557.69**

(2) Compensatory award for unfair dismissal

Loss of statutory rights	£400
Agreed underpayment of wages	£41.95
Total	£441.95

(3) Damages for discrimination

a)	Loss of earnings to date from 1 June 2024	
	107 weeks x net weekly pay of £436.05	£46,657.35
	Minus Universal Credit	-£27, 261.62
		£19,395.73
	+ interest at 8% for 375 days (half way point)	
		£1593.75

	Total	£20,989.48
b)	Future loss 13 weeks x £436.05	£5668.65
c)	Injury to feelings	
	Middle Vento band	£18,000
	+ interest at 8% for 750 days	£2955
	Total	£20,955
Total of (1), (2), (3 a), b) and c))		<u>£49,612.77</u>

Approved by

Employment Judge Isabel Manley

Dated 19 June 2026

Sent to the parties on:
23 July 2026

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For the Secretary to the Tribunals

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If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.