



EMPLOYMENT TRIBUNALS

Claimant: Mr A Harris

First Respondent: Ads Windows Limited

Second Respondent: Ace Windows (NE) Limited (in creditors' voluntary liquidation)

Heard at: Newcastle Employment Tribunal (by CVP)

On: 30 June 2026

Before: Employment Judge L Robertson

Appearances
For the claimant: in person
For the respondents: no appearance or representation

JUDGMENT

1. The complaint for statutory redundancy pay was presented within the applicable time limit and will therefore proceed.
2. The complaints of unfair dismissal, breach of contract (notice pay) and unlawful deduction from wages were not presented within the applicable time limit. It was reasonably practicable to do so. The complaints of unfair dismissal, breach of contract (notice pay) and unlawful deduction from wages are therefore dismissed.

Approved by:

Employment Judge L Robertson

18 July 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/