



EMPLOYMENT TRIBUNALS

Claimant: Mr J Bamforth

Respondent: Ogden Water Limited

Heard at: Leeds Employment Tribunal (by remote video)

On: 20 July 2026

Before: Employment Judge S Shore

Representation

For the Claimant: In Person

For the Respondent: Mr D Shepherd, Director

CONSENT JUDGMENT

1. The correct name of the respondent is Ogden Water Limited, and the Tribunal's records will be amended accordingly.
2. By consent, the respondent shall pay the claimant £1,600.00 without deduction of Income Tax or Employee's National Insurance contributions by 4:00pm on Minday 7 August 2026

Approved by
Employment Judge S Shore

Dated 10 July 2026

Sent to the parties on:

23 July 2026

For the Tribunal Office:

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Notes

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at [Employment tribunal decisions - GOV.UK](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: [Practice Directions and Guidance for Employment Tribunals \(England and Wales\) - Courts and Tribunals Judiciary](#)