



EMPLOYMENT TRIBUNALS

Claimant: Mr Robert Clarke

Respondents: Marks and Spencer Plc

Heard at: London South (Croydon) **On:** 17 July 2026

Before: Employment Judge Wright

Representation:

Claimant: In person

Respondent: Ms N Webber - counsel

JUDGMENT

The claimant's application for interim relief is unsuccessful. It is refused and dismissed.

Approved by:
Employment Judge Wright
Date: 17 July 2026

Sent to the parties on:
Date: 22 July 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or

reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>