



EMPLOYMENT TRIBUNALS

Claimant: Jeff Angus
Respondent: EFTEC Limited
Heard at: Newcastle
On: 13, 14 and 15 July 2026

Before: Employment Judge Loy

Representation

Claimant: Mrs Kaura, counsel
Respondent: Mr Ion, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not dismissed. The Tribunal has no jurisdiction to consider his complaint of unfair dismissal.
2. The complaint of direct age discrimination is not well-founded and is dismissed.
3. The complaint of harassment related to age is not well-founded and is dismissed.

Employment Judge Loy
17 July 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.