



EMPLOYMENT TRIBUNALS

Claimant: K Smith
Respondent: UK Direct Business Solutions Limited

HELD AT: Newcastle **ON:** 15-17 July 2026
BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: T Benjamin, counsel
Respondent: G Price, counsel

JUDGMENT

The judgment of the Tribunal is:

1. The complaint of unfair dismissal is not well founded and is dismissed.
2. The claimant's complaint of wrongful dismissal is well founded (ie the complaint that the respondent breached his contract of employment by terminating it without notice).
3. The respondent must pay to the claimant the agreed sum of £11,952.93 (made up of damages of £10,000 and interest of £1,952.93).

Employment Judge Aspden

Date 17 July 2026

Notes

Summary reasons for the judgment were given orally at the hearing. Written summary reasons will not be provided unless a party asked for them at the hearing or makes a written request which the Tribunal receives within 14 days of sending this written record of the decision.