

EMPLOYMENT TRIBUNALS

Claimant: Inderjit Poonia

Respondent: Frog Diamond Drilling Holdings Limited

RULE 22 JUDGMENT

No Response having been received from the Respondent, it is the decision of the tribunal that:

1. The Respondent made unlawful deductions from the wages of the Claimant and shall pay her the sum of £7,200.
2. The Claimant is entitled to pay for annual leave that was accrued but not taken when her employment ended. The Respondent shall pay her the sum of £4032 representing 14 days holiday pay.
3. The claim for a statutory redundancy payment is well founded and it succeeds. The Respondent shall pay the Claimant the sum of £20,851.
4. The Respondent was in breach of the Claimant's contract of employment in not paying her notice pay and shall pay her £12,460.08 representing twelve week's net pay.
5. The total sum awarded to the Claimant is £44,543.08.
6. All sums due are payable by the Respondent within 14 days.
7. The Claimant shall be responsible for any tax on the above payments.

Judge M Siddall
24 June 2026.

JUDGMENT SENT TO THE PARTIES ON
22nd July 2026

FOR THE TRIBUNAL OFFICE

P Wing