



EMPLOYMENT TRIBUNALS

Claimant: Ms Camelia Crisan

Respondent: Red Phoenix Group Limited

JUDGMENT

1. The claim was presented in the South East Region Employment Tribunal on 19 August 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £700 gross.
3. The claimant has not made claims for holiday pay or notice pay in her claim form and therefore no award is made in respect the same.

Approved by:

Employment Judge EJ M Warren

15 June 2026

ORDER SENT TO THE PARTIES ON
22 July 2026

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FOR THE TRIBUNAL OFFICE