



EMPLOYMENT TRIBUNALS

Claimant: Mr S Kuranchie

Respondents: Lodge Security Ltd (by amendment)

Heard at: By CVP **On:** 17 July 2026

Before: Employment Judge Beever

Appearances

For the claimant: in person

For the respondent: Miss Rodwell, HR Manager

JUDGMENT

1. The identity of the Respondent is amended to Lodge Security Ltd (in the light of a TUPE transfer which took place on 1 April 2026)
2. The Claimant's claim for holiday pay is well founded and succeeds and the Respondent is ordered to pay the Claimant the sum of **£278.40**
3. The Claimant's claims in respect of underpayment Statutory Sick Pay and breach of contract/unauthorised deductions of wages (40hrs deduction) are not well founded which means they are not successful and are dismissed.

EMPLOYMENT JUDGE BEEVER

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

17 July 2026

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Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Oral reasons were given on 17 July 2026, and the parties are reminded of Rule 60(4) of the Employment Tribunal Procedure Rules 2024 regarding written reasons not being produced unless requested in accordance with Rule 60(4).