



EMPLOYMENT TRIBUNALS

Claimant: Andrea Louise Sil

Respondent: Leicestershire Partnership NHS Trust

Heard at: Leicester

On: 22, 23, 24, 25, 26, 29, 30 June & 1 July 2026

Before: Employment Judge McTigue sitting alone

Representation

Claimant: Mr A Findley of Counsel

Respondent: Ms T Sandiford of Counsel

JUDGMENT BY CONSENT

1. The complaint of failure to make reasonable adjustments is not well founded and is dismissed.
2. The complaint of unfair dismissal is well founded and succeeds.
3. By consent the Respondent is ordered to pay the Claimant the sum of £21,000 within 14 days of the date of this order.

Employment Judge McTigue

1 July 2026

JUDGMENT SENT TO THE PARTIES ON

20/07/2026

J.Woolley

FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any written full reasons for the

judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/