



EMPLOYMENT TRIBUNALS

Claimant: Robert Pogonowski

Respondent: Royal Mail Group Limited

Heard at: Southampton
Employment Tribunal
(by CVP)

On: Tuesday, 7 July 2026

Before: Employment Judge Salter

Representation:

Claimant: In person.
Interpreter M. Adam

Respondent: Ms. Cannell, solicitor

JUDGMENT

It is not in the interests of justice to vary the Judgment dismissing the Claimant's claim after his failure to attend the hearing.

Employment Judge Salter
Date: 7 July 2026

JUDGMENT SENT TO THE PARTIES ON
20 July 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.