



EMPLOYMENT TRIBUNALS

Claimant: Mr Dugdale

Respondent: Biomarsh Environmental Ltd

Case number: 3302112/25

On: 10 June 2026

Before: Employment Judge Daniels

At: Watford Employment Tribunal by CVP

Appearances:

For claimant: in person

For respondent; Mr Chidwick

JUDGMENT

1. The Employment Judge considers that the claimant's claim for automatically unfair dismissal or detriment (due to protected disclosures) has no reasonable prospect of success. Accordingly, such claims are struck out and dismissed with immediate effect.
2. The claim for ordinary unfair dismissal under s98 ERA 1996 is dismissed upon withdrawal by the claimant at the hearing (due to lack of service).

Approved by
Employment Judge Daniels
16 July 2026

SENT TO THE PARTIES ON

20 July 2026

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FOR THE TRIBUNAL OFFICE

