



EMPLOYMENT TRIBUNALS

Claimant: Mr O Baranovskij

Respondent: Tesco Stores Limited

Heard at: Watford Employment Tribunal (in public; by video)

On: 29 June 2026

Before: Employment Judge Quill (sitting alone)

Appearances

For the claimant: Litigant in person

For the respondent: Mr H Dhorajiwala, counsel

JUDGMENT

1. The complaint which alleged that “lack of promotion” was race discrimination is struck out.
2. The other complaints are not struck out.

Approved by:

Employment Judge Quill

Date: 29 June 2026

JUDGMENT SENT TO THE PARTIES ON

19 July 2026

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the full reasons, and therefore the written full reasons would be provided if there was such a request.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording. You will be required to pay the charges authorised by any scheme in force unless provision of a transcript at public expense has been approved.

If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>