



EMPLOYMENT TRIBUNALS

Claimant

Mr S Fortune

v

Respondent

London Underground Limited

Heard at: Watford (via CVP)

On: 5 May 2026

Before: Employment Judge Smeaton

Appearances

For the Claimant: In person

For the Respondent: Miss R Thomas, counsel

JUDGMENT

1. The Tribunal does not have jurisdiction to consider the Claimant's claims of constructive unfair dismissal, direct race discrimination and direct age discrimination. The claims have been brought out of time and there are no grounds to extend time under s.111(2)(b) Employment Rights Act 1996 or s.123(1)(b) Equality Act 2010.

Approved by:

Employment Judge Smeaton

Date: 5 May 2026

Sent to the parties on: 16 July 2026

For the Tribunal Office

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.