



EMPLOYMENT TRIBUNALS

Claimant: P CALA

Respondent: TJX UK

Heard at: Watford Employment Tribunal (in person)

On: 12 June 2026

Before: Employment Judge Din (sitting alone)

Representation

Claimant: Representing herself

Respondent: R Quickfall, counsel, instructed by DAC Beachcroft

UPON APPLICATION made by letter dated 19 January 2024 to reconsider the judgment dated 15 December 2023, and sent to the parties on 9 January 2024, under rule 69 of the Employment Tribunal Procedure Rules 2024

JUDGMENT

The Claimant's application dated 19 January 2024 for reconsideration of the judgment sent to the parties on 9 January 2024 is refused.

Approved by

Employment Judge Din

Date: 16 June 2026

JUDGMENT SENT TO THE PARTIES
ON 16 July 2026

.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/