



EMPLOYMENT TRIBUNALS

Claimant: Mr A Ali

Respondent: United Airlines, Inc

Heard at: Watford via CVP

On: 23 June 2026

Before: Employment Judge Bartlett

Representation

Claimant: in person

Respondent: Ms Owusu-Agyei

JUDGMENT

The following claims are struck out as having no reasonable prospect of success:

1. The claimant's claims for unfair dismissal.
2. The claimant's claims for notice pay.

REASONS

1. The parties agreed that the claimant's employment with the respondent started on 20 February 2023 and ended on 31 January 2025. As a result, the claimant has less than two years service. I find that because the claimant has less than two years service, his claim for unfair dismissal has no reasonable prospects of success. I have struck out this claim under rule 38(1)(a) of the Employment Tribunal Procedure Rules 2024.
2. At the case management hearing today the claimant confirmed that he had received one months pay in lieu of notice and he was not bringing a notice pay claim. He said that he had not been paid a bonus however that was not part of his claim and if he intended to bring that claim I told him he would have to make an application to amend. I find that the claimant's claim for notice pay as either wrongful dismissal and/or unlawful deduction from wages has no prospects of success. I have struck out this claim under rule 38(1)(a) of the Employment Tribunal Procedure Rules 2024.

Approved by:

Employment Judge Bartlett

23 June 2026

JUDGMENT SENT TO THE PARTIES ON

16 July 2026

FOR THE TRIBUNAL OFFICE