



EMPLOYMENT TRIBUNALS

Claimant: Oluremi Osimade

Respondent: Transport for London

Heard at: London South (Croydon): by CVP **On:** 16 July 2026

Before: Employment Judge O'Neill

REPRESENTATION:

Claimant: In person

Respondent: Mr Salter, counsel

JUDGMENT

1. The claimant was not an employee of the respondent at any material time.
2. The claimant's complaint of unfair dismissal is dismissed.
3. The Tribunal lacks jurisdiction to determine the claimant's claims for notice pay and breach of contract under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.
4. The claimant's remaining complaints having previously been withdrawn, no claims remain before the Tribunal.

Approved by:

Employment Judge O'Neill

16 July 2026

Notes

- Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

- All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.
- If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/