



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Gray

Respondent: The London Borough of Croydon

Heard at: London South Employment Tribunal

On: 11-15 May 2026 (liability) and 01 July 2026 (remedy)

Before: EJ J England

Representation

Claimant: Representing herself

Respondent: Ms A Ahmad, Counsel

REMEDY JUDGMENT

1. In respect of the successful pregnancy and maternity discrimination claims, the Respondent is ordered to pay the Claimant a total of £29,584.67, comprising:
 - a. £20,000 in respect of injury to feelings.
 - b. £4216.98 in respect of interest on the injury to feelings award.
 - c. £4855.77 in respect of lost earnings.
 - d. £511.92 in respect of interest on the lost earnings.

Employment Judge England

Date 02/07/26

Notes

Summary or full written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>