



EMPLOYMENT TRIBUNALS

Claimant: Mr A Scargill

Respondent: Oxford Oils Ltd

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 11 August 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages in January 2025 (£306.29), February 2025 (£4,166.67) and March 2025 (£1,153.86). The respondent made a partial payment to the claimant of £500 on 3 September 2025. The respondent must pay the claimant the remainder of the sum deducted, being £5,126.82 gross. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £480.78.
3. The respondent must pay the claimant **£5,607.60** in total.
4. The respondent must pay the claimant £5,607.60 in total

Approved by:

Employment Judge Leith

Date: 13 April 2026

JUDGMENT SENT TO THE PARTIES ON
17 July 2026

FOR THE TRIBUNAL OFFICE

P Wing