



EMPLOYMENT TRIBUNALS

Claimant: Mr Jeremy Copeman

Respondent: Buck Inn Flixton Limited

Heard at: Bury St Edmunds (by CVP video link)

On: 12 June 2026

Before: Employment Judge Skehan (sitting alone)

Appearances

For the Claimant: Mrs Copeman.

For the Respondent: no attendance.

JUDGMENT

- 1) The respondent must pay to the claimant the total amount of **£4032** within 14 days of the date of this Judgment. This total amount is calculated by reference to:
 - a. The claimant is entitled to a redundancy payment of £1890. This is calculated by reference to his age, weekly gross pay of £630 and two full years of service.
 - b. The claimant's claim for unauthorised deduction from wages/breach of contract is well-founded and the claimant is entitled to the sum of £252 in respect of unpaid wages. This relates to unpaid salary for 26 March 2025 and 27 March 2025. This is calculated as 9 hours per day at £14 per hour.
 - c. The claimant is entitled to £1260 in respect of his two week notice period.
 - d. The claimant is entitled to £630 in respect of accrued but untaken holiday entitlement, reflecting 1 weeks holiday.

Approved by
Employment Judge Skehan

Date: 12 June 2026

JUDGMENT SENT TO THE PARTIES ON

15 July 2026
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Note

The redundancy payment is not subject to tax. The remainder of the award has been calculated using gross figures and the claimant is responsible for any tax payable on the remainder of the award.

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.