



EMPLOYMENT TRIBUNALS

Claimant: Raja Umair Ali
Respondent: SIMBAZ GROUP UK LTD

JUDGMENT

1. The claim was presented in the Southeast Employment Tribunal on **11 June 2025**. The respondent has failed to present a valid response on time. A Legal Officer has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£4,972 gross (subject to tax and National Insurance)**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£462.30**
4. The respondent must pay the claimant **£5434.30** in total.

Approved by:

Rehana Ali
Legal Officer

14 July 2026

JUDGMENT SENT TO THE PARTIES ON

15 July 2026

FOR THE TRIBUNAL OFFICE

Because the above decision was made by a Legal Officer, the claimant(s) or respondent(s) may, pursuant to Rule 7 of the Employment Tribunal Procedure Rules 2024, apply in writing to the Tribunal within 14 days for it to be considered afresh by a Judge.