



# EMPLOYMENT TRIBUNALS

## Claimant

Mr Gregory Lawrence Hill

v

## Respondent

Eastern Multi Academy Trust

**Heard at:** Bury St Edmunds (by CVP)

**On:** 8, 9 and 10 June 2026

**Before:** Employment Judge KJ Palmer

**Members:** Mrs Suzie Lawrence-Doig and Miss Sara Limerick

## Appearances

**For the Claimant:** In Person

**For the Respondent:** Mr L Wilson ( Counsel )

## JUDGMENT

**pursuant to a three day Full Merits Hearing conducted by CVP**

It is the unanimous Judgment of this Tribunal that the Claimant's claim for unfair dismissal fails and is dismissed.

### Approved by:

Employment Judge K J Palmer

Date: 10 June 2026

Sent to the parties on:

15 July 2026.....

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For the Tribunal Office

### Note:

Summary Reasons for the Judgment having been given orally at the Hearing, summary or full written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>