



EMPLOYMENT TRIBUNALS

Claimant: Sharlene St Jean

Respondent: Dorchester Heating Solutions Limited

Heard at: Watford Employment Tribunal – 51 Radius House, Clarendon Road Watford WD17 1HP

On: 26 May 2026

Before: Employment Judge Daley

Representation

Claimant: In person

Respondent: Mr. Kazi Ishaq- Litigation Consultant Peninsula

JUDGMENT

1. Having heard from the claimant, and respondent's representative.
2. Pursuant to The Employment Tribunal Rules of Procedure 2024, rule 38(1)(a) the claimant's claim for unfair dismissal is struck out, for want of jurisdiction as the claimant has less than two years' continuous service.

Approved by Employment Judge Daley

Date 08 July 2026

JUDGMENT SENT TO THE PARTIES ON
15 July 2026

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.