



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Mead

Respondent: Mr H.IT Limited

Heard at: Exeter ET (CVP)

On: 16 June 2026

Before: Employment Judge Oldroyd

Appearances

For the Claimant: In person

For the Respondent: Mr Longland (Director)

JUDGMENT

1. The Claimant had a disability in the form of anxiety for the purposes of Section 6 Equality Act 2010 during the period 13 April 2024 until her dismissal on 16 January 2025.

Employment Judge Oldroyd

Dated: 16 June 2026

Sent to the parties on:

30 June 2026

For the Tribunal Office

Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>