



EMPLOYMENT TRIBUNALS (SCOTLAND)

Employment Judge Hoey
Case Number: 8002489/2025

H Fleming

Claimant
Represented by:

Concentrix TSC UK Limited

Respondents
Represented by:
A Maxwell
Harper Macleod LLP

JUDGMENT

The claim is struck out under rule 38 of the Employment Tribunal Procedure Rules 2024 on the grounds :

- of non compliance with the Procedure Rules or an Order of the Tribunal in terms of rule 38(1)(c)
- that the claim has not been actively pursued in terms of rule 38(1)(d)

REASONS

1. On 16 June 2026, the Tribunal gave the claimant an opportunity to give written reasons by 23 June 2026 or to request a hearing in order to consider why the claim should not be struck out.
2. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Date sent to parties

09 July 2026
