



EMPLOYMENT TRIBUNALS

Claimant: Mr A Kadziela

Respondent: Trant Engineering Limited

Heard at: Southampton **On:** 13 and 14 April 2026

Before: Employment Judge Self

Appearances

For the Claimant: In Person assisted by an interpreter

For the Respondent: Dr J Kerr – Counsel

JUDGMENT

1. The Claim of unfair dismissal is not well-founded and is dismissed.
2. The Claim of race discrimination is not well-founded and is dismissed.

JUDGMENT APPROVED BY EMPLOYMENT JUDGE SELF

13 April 2026

Sent to the parties on
27 April 2026