



EMPLOYMENT TRIBUNALS

Claimant: Mr A Whitehouse

Respondents: Gymshark Ltd

Heard at: By CVP **On:** 13, 14, 15, 16 July 2026

Before: Employment Judge Beever

Appearances

For the claimant: in person

For the respondent: Mr Curtis, counsel

JUDGMENT

1. The claimant's claim of unfair constructive dismissal is not well founded which means it is not successful and is dismissed.

EMPLOYMENT JUDGE BEEVER

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

16 July 2026

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Oral reasons were given on 16 July 2026, and the parties are reminded of Rule 60(4) of the Employment Tribunal Procedure Rules 2024 regarding written reasons not being produced unless requested in accordance with Rule 60(4).