



EMPLOYMENT TRIBUNALS

Claimant: C Joseph

Respondent: Prometheus Safe & Secure Limited

Heard at: Birmingham (by CVP) **On:** 23rd of October 2025

Before: Employment Judge Codd

Appearances

For the claimant: In Person

For the respondent: Mr Hignet (Counsel)

JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of Back and Neck pain.
2. The claim failure to make reasonable adjustments is therefore dismissed.

Employment Judge Codd

13th of July 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.