



EMPLOYMENT TRIBUNALS

Claimant: Amanda Slater

Respondent: Secretary State

Heard at: Birmingham

On: 15th July 2026

Before: Employment Judge Bennett

JUDGMENT

"The judgment of the Tribunal is that:

1. The Claimant's complaint of arrears of pay due in respect of a November 2024 commission payment of £892.19 (relating to commission earned in October 2024) does not succeed and is dismissed.
2. The Claimant's other complaints succeed and the Tribunal declares that the Claimant's commission earnings should have been included in the calculation of her statutory redundancy payment and payment in lieu of notice.
3. The Secretary of State for Business and Trade is liable to the Claimant for:
 - 3.1 additional statutory redundancy pay in the sum of **£6,056.29**; and
 - 3.2 additional notice pay in the sum of **£3,389.54**.
4. The total sum payable to the Claimant by the Secretary of State for Business and Trade from the National Insurance Fund is therefore **£9,445.83**. "

Approved by:

Employment Judge Bennett

15th July 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/